

**BERESFORD CITY COUNCIL  
SPECIAL MEETING AGENDA  
Wednesday, December 28, 2022 5:15P.M.  
Beresford City Council Chambers – 103 N. 3<sup>rd</sup> St.**

[1] – Pledge of Allegiance

[2] – Call to Order & Roll Call

[3] – Adopt Agenda

[4] – Visitors to be heard

[5] – Old Business

- P/T Wage Scale for 2023

[6] – Payment of Bills

[7] – Adjournment

Welcome to your City Council Meeting

If you wish to participate in the discussion, the meeting provides several opportunities:

1. After the minutes are approved, the Mayor will ask if any visitors wish to be heard. Any item **NOT** on the agenda may be discussed. Items requiring action will then be placed on the next city council agenda for formal action.
2. During the discussion of agenda topics, anyone may comment if the Council is accepting public testimony. The Mayor may recognize you if you raise your hand. Please state your name and address for the City minutes. Discussion occurs before motions are made and seconded. Discussion also occurs after the motion is seconded and before the vote.

If you would like to join the meeting via Zoom, please follow the instructions below.

Topic: Beresford City Council Special Meeting

Time: Dec 28, 2022 05:15 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/5460780834?pwd=bittbHg1QjJ5SDYxaUF0b0VGZ3crQT09>

Meeting ID: 546 078 0834

Passcode: Beresford

Dial by your location

+1-253-205-0468 US

2022 O/T WAGE SCALE

	Server/ Bartender	Grounds Maintenance	Recycling/ Landfill	Snowplow/ Equipment Operator	Maintenance/ Repair	Library Assistant	Librarian	Custodian	Police Officers (certified)	Pool Attendant	Pool Attendant w/ Cert.	Pool Lifeguard	Pool Manager	Clubhouse Attendant	Admin. Assistant
0 - < 12 Months (starting wage)	\$ 9.95	\$ 10.95	\$ 11.85	\$ 15.85	\$ 12.85	\$ 9.95	\$ 14.35	\$ 12.85	\$ 20.00	\$ 9.95	\$ 10.50	\$ 12.50	\$ 16.00	\$ 9.95	\$ 12.50
12 Months - < 24 Months (1st anniversary)	\$ 9.95	\$ 11.15	\$ 12.05	\$ 16.05	\$ 13.05	\$ 10.15	\$ 14.55	\$ 13.05	\$ 20.00	\$ 10.20	\$ 10.75	\$ 12.75		\$ 10.20	
24 Months - < 36 Months (2nd anniversary)	\$ 9.95	\$ 11.35	\$ 12.25	\$ 16.25	\$ 13.25	\$ 10.35	\$ 14.75	\$ 13.25	\$ 20.00	\$ 10.45	\$ 11.00	\$ 13.00		\$ 10.45	
36 Months - < 48 Months (3rd Anniversary)	\$ 9.95	\$ 11.55	\$ 12.45	\$ 16.45	\$ 13.45	\$ 10.55	\$ 14.95	\$ 13.45	\$ 20.00	\$ 10.70	\$ 11.25	\$ 13.25		\$ 10.70	
48 Months - < 60 Months (4th Anniversary)	\$ 9.95	\$ 11.75	\$ 12.65	\$ 16.65	\$ 13.65	\$ 10.75	\$ 15.15	\$ 13.65	\$ 20.00	\$ 10.95	\$ 11.50	\$ 13.50		\$ 10.95	

Effective 1/01/2022

Minimum wage increased in 2022 to \$9.95; \$0.50 increase

2023 Proposed

**EXAMPLE #2**

Using Union Scale Example starting at 90% for starting wage.

	Server/ Bartender	Grounds Maintenance	Recycling/ Landfill	Snowplow/ Equipment Operator	Heavy Maintenance/E Equipment Repair	Maintenance/ Repair	Summer Library Assistant	Children's Librarian	Librarian	Custodian	Police Officers (certified)	Pool Attendant w/ Cert.	Pool Lifeguard	Pool Manager	Clubhouse Attendant	Admin. Assistant
<b>2023</b> <b>IN PROGRESS</b>																
0 - < 12 Months (starting wage) 90%	\$ 10.80	\$ 11.93	\$ 12.83	\$ 16.88	\$ 15.75	\$ 14.40	\$ 11.70	\$ 15.98	\$ 15.30	\$ 13.73	\$ 25.00	\$ 11.25	\$ 13.50	\$ 16.85	\$ 10.80	\$ 13.35
12 Months - < 24 Months (1st anniversary) 92.5%	\$ 10.80	\$ 12.26	\$ 13.18	\$ 17.34	\$ 16.19	\$ 14.80	\$ 12.03	\$ 16.42	\$ 15.73	\$ 14.11	\$ 25.00	\$ 11.56	\$ 13.88		\$ 11.10	
24 Months - < 36 Months (2nd anniversary) 95%	\$ 10.80	\$ 12.59	\$ 13.54	\$ 17.81	\$ 16.63	\$ 15.20	\$ 12.35	\$ 16.86	\$ 16.15	\$ 14.49	\$ 25.00	\$ 11.88	\$ 14.25		\$ 11.40	
36 Months - < 48 Months (3rd Anniversary) 97.5%	\$ 10.80	\$ 12.92	\$ 13.89	\$ 18.28	\$ 17.06	\$ 15.60	\$ 12.68	\$ 17.31	\$ 16.58	\$ 14.87	\$ 25.00	\$ 12.19	\$ 14.63		\$ 11.70	
48 Months - < 60 Months (4th Anniversary)	\$ 10.80	\$ 13.25	\$ 14.25	\$ 18.75	\$ 17.50	\$ 16.00	\$ 13.00	\$ 17.75	\$ 17.00	\$ 15.25	\$ 25.00	\$ 12.50	\$ 15.00		\$ 12.00	